

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07654.AA0

Ministry General Information

Ministry Number	07654
Ministry Name	Cowansville Union First Presbyterian Church
Mailing Address	PO Box 217 Cowansville, PA 16218
Phone	724-548-5758
Fax	
E-Mail	Cowansville.church@gmail.com
WWW Address	http://www.cowanvillechurch.org
Ministry Size	101 - 250 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	50
Church School Attendance	25
Curriculum	Life Guide Bible Studies
Yoked	False
Presbytery	KISKIMINETAS PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Rural
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	
Clergy Couples:	

Training/Certificate Requirements:	
---	--

Other Training:	
------------------------	--

Brief Church Mission Statement:	
Built on Faith, Ever Changing, Ever New.	

What is the congregation's or organization's vision for ministry:	
--	--

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Our church is a family friendly, loving congregation dedicated to serving the spiritual needs of others. We are a cohesive congregation, who works well together, and supports each other. Our loyalty and faithfulness helped us to be blessed with our prior minister. She was a first-call pastor, who stayed with us for her entire 40 year career. Our time with our interim pastor has prepared us for change, and created fertile ground for a new minister.

We proclaim God's Word through Scripture, by creating an environment where we can all become what God has called us to be. We strive for an atmosphere where we continually challenge and support each other to grow in faith. We use our time, talents, and spiritual gifts for His glory to benefit others. We make this vision a reality by working together as a team to serve and share His love.

Missions and outreach we actively support include: Disaster Assistance, Campus Ministries, Military Chaplains, Two Iraqi Missionaries, Heifer International, Blessings in a Backpack (food for hungry school children), Church Newsletter, Supporting local emergency services, sponsoring a Boy Scout charter for 50 years, and Community Action Project (providing toiletry kits for the homeless).

We host a live nativity, free hot meal, and fellowship for the community. We involve the local high school, and all of our church's organizations. There is a petting zoo, music, crafts, and visit from Santa to teach the true meaning of Christmas.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Church does not end on Sunday at Union First Presbyterian Church.

With a congregation ranging from newborns to 90-year-olds, we value Christian Education. We offer adult Bible studies and Sunday School. Our educational programming is evolving with the ages and needs of our youth. We currently do: activity bags during church, monthly summer Bible school meetings, quarterly outreach opportunities, and Facebook Youth Group/Scavenger Hunt. We desire a leader who will help grow children's programming as our kids grow.

The Deacons make visits and deliver fruit baskets to shut-ins. Members are invited to take a tag off of a 'giving tree', and shop for children less fortunate. Our annual Easter egg hunt is yet another great time where members of the community can see what makes our church so special.

The Men's Group, Golden Links, Deacons, and the Youth all play an active part within the church and community. School supplies, lunches, and the food pantry are provided for families in need. The Men's Group hosts an annual yard sale, and the Deacons serve by sponsoring community picnics and other special events.

Our church prides itself in music. We have an accomplished pianist/organist and talented choir that bring an essence to worship. They sing beautiful songs that glorify God and touch people's souls.

We have made great strides, and with the help of our new pastor, we hope to further expand our outreach.

How will this position help you to reach your vision and mission goals:

As the center of a small, close knit community, we try to be a beacon of light locally and beyond.

Cowansville is truly a great place to live and to raise a family, but rural communities have advantages and challenges. Growth in rural churches has declined, and fewer young people seem to want to be involved. We are open to new and fresh ideas. We would like to utilize and expand our current technology to enable more effective communication, community and discipleship with our youth ministry. We feel that this is something a new pastor can help us achieve.

We need someone who can offer powerful and thought provoking sermons that will stir our hearts and make us want to go and be good witnesses when we leave the building. By being good witnesses and showing God's kindness and love wherever we go, we are sowing seeds. Our actions can inspire people to want to change, and to be a part of a church that makes a difference. We believe that we can make a difference and serve our community right where we are, by sharing the Gospel and love of Christ.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

We are looking for an energetic leader who is Biblically grounded, and inspirational, who can help us achieve our goals. It is our desire that our hearts are stirred with confidence, keeping our vision in front of us, honoring God and being our best, so that we can grow our church together and attract newcomers.

Some characteristics we are looking for include: having great communication skills, spiritual maturity, integrity, flexibility, and a passion for spreading God's Word and communicating Biblical truth. Someone who is a dynamic speaker and gives us thought provoking sermons every Sunday, making us want to come back the following week. To continue to help our church grow, it is necessary that this individual can bridge the gap between a traditional and a contemporary style.

What specific tasks, assignments, and program areas will this person have responsibility?

We are looking for a leader who will be a shepherd to our congregation: what is true for a shepherd also remains true for a pastor. The pastor is responsible for watching over their congregation through good and bad times. When members are experiencing a challenging time in their life, it is the pastor's duty to be there for them, and remind them they are not alone. There should be an open line of communication between the pastor and the members of the church for times like these. The pastor should be comfortable taking the time to be personal and approachable with their members by visiting, and having phone or text conversations when necessary.

Not only will the pastor be responsible to plan all worship readings and prayers, they will also serve as the head of staff. He or she will work directly with the Session and Deacons, and all other committees within the church. Through active participation with all of these groups, the new pastor, will be able to provide a unified path to help the church run smoothly and effectively.

Optional Links:

Church Facebook - <https://www.facebook.com/cowansvillechurch/>
 Church website - <http://www.cowansvillechurch.org/>
 Armstrong Country Website - <https://co.armstrong.pa.us>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Public Communicator

Technologically Savvy

Organizational Agility

Strategy and Vision

Collaboration

Initiative

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,700

Housing Type: Open to Manse/Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Mary Marks King	868 Red Tail Court, Leechburg, PA 15656	724-543-1267	Former Pastor	
Stephanie Weaver	8933 Center Point Dr. Baldwinsville, NY 13027	814-319-8898	Former Neighboring Pastor	

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Kathleen Davis	802 Seven Hills Road, Chicora, PA 16025	724-332-6723	Neighboring Pastor	
----------------	--	--------------	-----------------------	--

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/25/2019

Self-referral Contact Information

PNC: Curtis Reep

Address 227 Laura Lane, Kittanning, PA 16201

Daytime Phone 724-664-2903

Office Phone 724-543-4066

Fax

Email quincy227@comcast.net