

COM as Shepherds of Congregations, Ministers and CREs
(Exercising Care and Oversight of Congregations, Ministers and CREs)

Some presbyteries provide for the care and oversight of congregations, ministers, and CREs by assigning particular ones to each COM member for the length of time the person serves on COM. This process allows for/encourages the development of a more personal relationship between COM and the congregations, ministers and CREs. This model provides a continuity of relationship between the COM, congregations, ministers and CREs.

As the “shepherd” the COM member would have the following responsibilities:

- A. To make a personal contact with the Clerk of Session, Moderator and/or CRE at least a twice a year, and to pray for the mission, ministry and leadership of the Congregation regularly.
- B. To serve as the vacancy liaison during a pastoral transition and coach for the PNC, if there is to be one.
- C. To stay alert to celebrations, opportunities, problems and crises for the congregation, minister or CRE.
- D. To be a member of any COM intervention team for the assigned congregation, minister, or CRE.

*On a **quarterly** basis the COM District Coordinator will touch base with each COM member assigned to congregations, ministers or CREs in the Coordinator’s district for an update. COM members will **not** be assigned to their own congregation, minister or CRE. Each COM member would have approximately 5 congregations to relate to in this personal way.*