

<b>Presbytery of Kiskiminetas</b>									
<b>2019 Proposed Budget</b>									
<b>10/01/18 Draft</b>									
									<b>Proposed</b>
					<b>2017</b>	<b>2017</b>	<b>2018</b>		<b>2019</b>
					<b>Actual</b>	<b>Budget</b>	<b>Budget</b>		<b>Budget</b>
<b>PER CAPITA &amp; ADMIN INCOME</b>									
<b>PRESBY PER CAPITA INC</b>									
					113,562	142,416	129,215		114,028
					25,211		19,143		27,119
							(7,019)		(7,551)
					329	1,000	300		0
<b>Total PRESBY PER CAPITA INC</b>					<b>139,102</b>	<b>143,416</b>	<b>141,639</b>		<b>133,596</b>
<b>ADMINISTRATIVE INCOME</b>									
					5,910	7,089	0		0
					3,583		1,500		3,600
									0
					451	800	750		500
						2,000	500		0
					1,512				0
									0
									0
<b>Total ADMINISTRATIVE INCOME</b>					<b>11,456</b>	<b>9,889</b>	<b>2,750</b>		<b>4,100</b>
<b>INVESTMENT INCOME</b>									
					143,438	10,000	37,975		36,000
					210	200	200		210
					615	500	500		600
<b>INVESTMENT INCOME - Other</b>									
<b>Total INVESTMENT INCOME</b>					<b>144,263</b>	<b>10,700</b>	<b>38,675</b>		<b>36,810</b>
<b>Total PER CAPITA &amp; ADMIN INCOME</b>					<b>294,821</b>	<b>164,005</b>	<b>183,064</b>		<b>174,506</b>
<b>PER CAPITA &amp; ADMIN EXPENSE</b>									
<b>ADMINISTRATIVE EXPENSES</b>									
<b>GENERAL PRESBYTER</b>									
					32,253	32,252	32,252		27,299
					24,480	24,480	24,480		30,000
					4,340	4,340	4,340		4,383
							1,221		2,467
					1,091	1,702	1,702		1,719
					20,070	20,708	20,991		21,201
					565	600	600		600
					173	850	850		850
					1,020	850	850		850
					4,022	6,000	6,000		6,000
					2,893	1,000	1,000		1,000
<b>Total GENERAL PRESBYTER</b>					<b>90,907</b>	<b>92,782</b>	<b>94,286</b>		<b>96,369</b>
<b>ADMIN ASSISTANT/OFFICE MANAGER</b>									
					33,946	33,946	33,946		34,285

		2017	2017	2018	2019
		Actual	Budget	Budget	Budget
	403(b) Match			679	1,371
	Medical Insurance Reimbursement		0	0	0
	Admin/Office Mgr Cont Education		250	250	250
	<b>Total ADMIN ASSISTANT/OFFICE MANAGER</b>	<b>33,946</b>	<b>34,196</b>	<b>34,875</b>	<b>35,906</b>
	<b>OFFICE/RES CTR COORDINATOR</b>				
	Office/Res Ctr Salary	31,249	31,249	35,282	27,310
	403(b) Match			706	1,092
	Medical Insurance Reimbursement	4,034	4,034	0	0
	Office/Res Ctr Cont Education	100	250	250	250
	<b>Total OFFICE/RES CTR COORDINATOR</b>	<b>35,383</b>	<b>35,533</b>	<b>36,238</b>	<b>28,652</b>
	<b>BOOKKEEPER</b>				
	Contract Bookkeeper Services	2,400	2,400	0	0
	Bookkeeper Salary		0	0	0
	<b>Total BOOKKEEPER</b>	<b>2,400</b>	<b>2,400</b>	<b>0</b>	<b>0</b>
	<b>CUSTODIAN</b>				
	Custodian Wages	5,971	5,971	5,971	6,031
	Custodian Wages-ARIN	1,132	1,673	0	0
	403(b) Match			119	241
	ARIN clean & maint. 1099 wages				0
	<b>Total CUSTODIAN</b>	<b>7,103</b>	<b>7,644</b>	<b>6,090</b>	<b>6,272</b>
	<b>OFFICERS OF THE PRESBYTERY</b>				
	Stated Clerk Salary	5,032	5,032	5,133	5,236
	Asst. Stated Clerk Salary	1,082	1,623	1,655	1,688
	Recording Clerk's Salary	480	650	663	676
	Treasurer	1,200	1,200	3,600	3,672
	Leadership Team Travel & Expens		0	0	0
	Professional Consultants		3,000	3,000	0
	Moderator's Expenses	1,246	2,000	2,000	1,500
	Stated Clerk Exp, Conf, GA	1,266	3,000	3,000	2,500
	Asst. Stated Clerk Exp, Conf		400	400	400
	<b>Total OFFICERS OF THE PRESBYTERY</b>	<b>10,306</b>	<b>16,904</b>	<b>19,451</b>	<b>15,672</b>
	<b>EMPLOYER SH SOCIAL SECURITY TAX</b>	<b>6,488</b>	<b>6,482</b>	<b>6,598</b>	<b>6,036</b>
	<b>ADMIN COSTS ALLOC TO MISSION</b>	<b>(82,506)</b>	<b>(82,506)</b>	<b>(83,458)</b>	<b>(81,382)</b>
	<b>FACILITY COSTS</b>				
	Electric	3,516	3,700	4,100	3,700
	Heating	2,836	5,000	3,500	3,500
	Water & Sewage	1,476	1,200	1,650	1,650
	Trash Collection	966	780	1,000	1,200
	Cleaning Supplies	204	200	250	250
	Facility Maintenance	8,818	5,000	6,000	6,000
	Lawn Care/Snow Removal	1,686	2,100	2,800	2,800
	Real Estate Taxes	27	30	30	30
	<b>Total FACILITY COSTS</b>	<b>19,529</b>	<b>18,010</b>	<b>19,330</b>	<b>19,130</b>
	<b>OFFICE EXPENSES</b>				
	Calendars/Books Of Order Expens	4,165	500	2,000	3,600
	Christmas Bonuses/EE Gifts	680		650	680
	IT Support				0
	Computer Maintenance	1,116	500	2,000	1,500

				2017	2017	2018	2019
				Actual	Budget	Budget	Budget
			Computer Software/ Upgrades	2,884	3,500	3,500	3,500
			Copier Lease		4,000	4,000	4,000
			Copier/Duplicator Expenses	2,901	4,500	4,000	2,500
			Equipment	904	3,000	3,000	3,000
			Miscellaneous	432	1,000	1,000	500
			Office supplies, paper, etc.	3,402	5,000	5,000	3,500
			PA child abuse, PA Criminal Rec		0	100	0
			Postage	3,200	3,500	3,500	3,300
			Quickbook Payroll Fees	633	120	600	250
			Telephone & Internet Connection	2,548	2,400	2,400	2,600
			Web Hosting & Mtce	5,717	600	600	2,000
			<b>Total OFFICE EXPENSES</b>	<b>28,582</b>	<b>28,620</b>	<b>32,350</b>	<b>30,930</b>
			<b>Total ADMINISTRATIVE EXPENSES</b>	<b>152,138</b>	<b>160,065</b>	<b>165,760</b>	<b>157,586</b>
			<b>CORPORATE EXPENSES</b>				
			Audit	2,770	4,700	4,700	3,750
			Legal Counsel Expense	505	500	500	500
			Bank/Investment Fees				0
			Insurance (Comp, Expanded cov)	4,447	4,200	4,200	4,200
			Workers' Compensation Insurance	947	1,200	1,000	1,000
			<b>Total CORPORATE EXPENSES</b>	<b>8,669</b>	<b>10,600</b>	<b>10,400</b>	<b>9,450</b>
			<b>MISC EXPENSES</b>				
			Uncoll. Per Capita Pd-GA	345			750
			Uncoll. Per Capita Pd-Synod	106			161
			Oakwood Church Final Exp Pd	10,553			0
			Loan Forgiveness				0
			Final Exp-Closed Church				0
			<b>Total MISC EXPENSES</b>	<b>11,004</b>			
			<b>PRESBY CABINET,COMMITTY,TASK GRP</b>				
			MST-Ministry Support Team				1,700
			COM-Commission on Ministry	1,298	1,800	1,500	0
			CPM-Preparation for Ministry	10	250	250	0
			MRT-Ministry Resource Team	248	250	250	250
			PMT-Presbytery Mission Team	9	250	250	100
			PAT-Presby Administration Comm	57	500	500	100
			Committee on Representation	21	100	100	100
			Docket Committee		100	125	0
			Gen Pres Search Expenses		0	0	0
			Nominating Committee		150	50	100
			Permanent Judicial Commission		150	150	0
			Discernment Teams/Admin Comm	227	0	1,000	500
			Presbytery Cabinet	817	2,000	2,000	1,000
			Presbytery Meetings Host Church	300	300	375	375
			Presby Function Travel/Meals	485	250	500	600
			<b>Total PRESBY CABINET,COMMITTY,TASK GRP</b>	<b>3,472</b>	<b>6,100</b>	<b>7,050</b>	<b>4,825</b>
			<b>Total PER CAPITA &amp; ADMIN EXPENSE</b>	<b>175,283</b>	<b>176,765</b>	<b>183,210</b>	<b>171,861</b>
			<b>NET PER CAPITA &amp; ADMIN INCOME OVER EXPENS</b>	<b>119,538</b>	<b>(12,760)</b>	<b>(146)</b>	<b>2,645</b>

					2017	2017	2018	2019
					Actual	Budget	Budget	Budget
<b>PRESBYTERY MISSION INCOME</b>								
	<b>MISSION INCOME</b>							
		Presby Unified Mission			112,958	135,000	115,000	113,000
		Presby Prior Yr Unified Mission						0
		Presby Design Miss			24,215	25,000	20,000	24,500
		Nondesignated Mission Income						0
		Reimb Mission Exp-Design. Funds			7,892	6,500	8,500	0
		<b>Total MISSION INCOME</b>			<b>145,065</b>	<b>166,500</b>	<b>143,500</b>	<b>137,500</b>
<b>CONGREGATIONAL MINISTRIES COMMI</b>								
		Congregational Ministries Comm						
		Resource Center Income/Reimb			300		300	300
		<b>Total CONGREGATIONAL MINISTRIES COMMI</b>			<b>300</b>		<b>300</b>	<b>300</b>
		<b>INVEST INC-MISSION ALLOC-NCF</b>			<b>0</b>	<b>0</b>	<b>0</b>	
		<b>Total PRESBYTERY MISSION INCOME</b>			<b>145,365</b>	<b>166,500</b>	<b>143,800</b>	<b>137,800</b>
<b>PRESBYTERY MISSION EXP</b>								
		MISSION SALARIES ALLOC FR ADMIN			82,506	82,506	83,458	81,382
		<b>PMT-PRESBYTERY MISSION TEAM</b>						
		Arcadia			5,000	5,000	5,000	5,000
		Christian Assoc. of SW PA			2,000	2,000	2,000	2,000
		Emergency/Local Disaster Aid				500	500	0
		New Ministry & Program Dev			250	500	500	0
		Presbyterian Media Mission			1,500	1,500	1,500	0
		Presbyterian Senior Living			5,000	5,000	5,000	5,000
		Presbytery Spons Mission Trip			0	4,000	4,000	0
		Prison Ministry			0	200	200	0
		Rwanda/Kiski Presby Partnership			10,000	10,000	10,000	10,250
		Rwanda: Presbytery Leadership Travel						2,000
		State Park Ministry			5,000	5,000	5,000	5,000
		Truck Stop Ministry			10,000	10,000	10,000	10,000
		Wee Kirk Conference Underwrite			500	500	500	1,315
		<b>Total PMT-DIACONAL MINISTRY &amp; MISSION</b>			<b>39,250</b>	<b>44,200</b>	<b>44,200</b>	<b>40,565</b>
		<b>MRT-MINISTRY RESOURCE TEAM</b>						
		Camp Board			10,000	10,000	0	2,000
		Church Growth & Leadership			2,300	3,000	3,000	1,000
		Enrichment Program Scholarships			0	850	850	700
		Resource Center Equipment			1,586	500	500	500
		Resource Center Operations			324	600	600	300
		Resources			3,644	3,000	3,000	3,000
		Youth Programming				0	0	6,000
		<b>Total MRT-CONGREGATIONAL MINISTRIES</b>			<b>17,854</b>	<b>17,950</b>	<b>7,950</b>	<b>13,500</b>
		<b>MST-Ministry Supp Team(COM/CPM)</b>						
		Emergency Pastor's Aid Fund			1,152	3,000	3,000	1,300
		First Call Teaching Elders/CRE			901	1,000	1,000	1,000
		Workshops for Clergy						800
		New Minister Orientation				500	500	0

				2017		2017	2018		2019
				Actual		Budget	Budget		Budget
			C.R.E. Training	2,940		1,500	1,500		0
			Seminary Student Aid Expense	455		1,000	1,000		0
			<b>Total MST-Ministry Supp Team(COM/CPM)</b>	5,448	0	7,000	7,000	0	3,100
			<b>Total PRESBYTERY MISSION EXP</b>	145,058	0	151,656	142,608	0	138,547
			<b>NET PRESBYTERY MISSION INCOME OVER EXPEN</b>	307		14,844	1,192		(747)
			<b>Summary:</b>						
			<b>Total Admin Income Budget</b>	294,821		164,005	183,064		174,506
			<b>Total Admin Expense Budget</b>	<u>(175,283)</u>		<u>(176,765)</u>	<u>(183,210)</u>		<u>(171,861)</u>
			<b>Net Difference</b>	119,538		(12,760)	(146)		2,645
			<b>Total Mission Income Budget</b>	145,365		166,500	143,800		137,800
			<b>Total Mission Expense Budget</b>	<u>(145,058)</u>		<u>(151,656)</u>	<u>(142,608)</u>		<u>(138,547)</u>
			<b>Net Difference</b>	307		14,844	1,192		(747)
			<b>Overall Difference</b>	119,845		2,084	1,046		1,898
			<b>Per Capita:</b>	<u>2017</u>		<u>2018</u>			<u>2019</u>
			Presby	19.78		21.27			21.27
			Synod	2.30		2.30			2.30
			GA	<u>7.50</u>		<u>7.73</u>			<u>8.95</u>
			<b>Total</b>	29.58		31.30			32.52
			<b>Mission Allocation:</b>						
			Presby	57%		57%			57%
			Synod	12%		12%			12%
			GA	<u>31%</u>		<u>31%</u>			<u>31%</u>
				100%		100%			100%

Eff. 2017,By action of Presbytery, all per capita will be remitted unless requested by letter to not be pd by reason of conscience.