PRESBYTERY OF KISKIMINETAS
P. O. Box 339
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DATE: January 29, 2013

TO: Ministers, Clerks of Session, Members of Presbytery Cabinet, and Presbytery Commissioners who have been elected for the year 2013

Dear Friends:

The Presbytery of Kiskiminetas will hold its next Stated Meeting on **Saturday, February 9, 2013, at 10:00 a.m.** at the **Brookville Presbyterian Church in Brookville, PA.**

Excused absences from attendance at the Presbytery meeting will be granted up to the meeting and for 2 days (48 hours) after the meeting. Requests for excuses after that time will not be granted.

PLEASE NOTE THE FOLLOWING

As preparation for the meeting, the following items of interest will be considered:

1) Docket *(enclosed)*
2) Corporation Meeting
3) Nominations: Committee on Ministry, Class of 2015, 1st term, **Rev. Lea Austin (TE, Apollo)**
   Resource Center, Class of 2015, 1st term, **Sandy Atherton (RE, Arcadia)**
4) Proposed Amendment to Gracious Dismissal Policy for discussion and vote *(enclosed)*
5) Proposed Overture from COM to 2014 G.A. for discussion and vote *(enclosed)*
6) Voting on Proposed Amendments 12-A thru 12-J (part 2 of 2) amending various portions of the current Book of Order *(booklets were mailed to Clerks of Session and Pastors and are also available for review prior to the meeting on the link provided on the Kiskiminetas Presbytery website)*

A prayer request box will be located at the registration tables. Please have all prayer requests in the box prior to the start of the meeting.

Attention: Clerks of Session: Elder Commissioners do not receive this mailing since we do not know in advance who they will be. (The mailing is sent directly to those whose names and addresses we have received as having been elected for the year 2013)

It is important that you give this letter along with enclosed information to the Elder Commissioner(s)

PLEASE NOTE: In order to be properly recognized and recorded, please instruct your Elder Commissioners to sign in with the registrar via the computer at the registration table. ALSO... Those Commissioners desiring to read the minutes of the meeting may do so at the Presbytery web page (www.kiskipby.org) by clicking on the Presbytery Meeting Central and using the password. If you do not know the password, contact the Stated Clerk or the Presbytery Office to obtain it.

(over)

FREE FOR THE TAKING!

The Resource Center has about 60 books left over from our “12 Keys” workshop.
Anyone is welcome to the “Twelve Keys to an Effective Church”
by Kennon L. Callahan books as well as the 20 Planning Workbooks

Directions to Church: **BROOKVILLE** 100 White St., Brookville 15825 - **814-849-2413**

From Punxsutawney - 36 north into Brookville; church is at intersection.

From New Bethlehem - Route 28 North; turn right at intersection with Route 322 and go into town; church is at the traffic light at bottom of the hill.

From Brockway - Route 28 south; under the I-80 bridges and continue to Hilltop where 28 intersects with Route 322; turn right; proceed down the hill; church is on right at second light.

From Sigel - Route 36 south; under the I-80 bridges to traffic light (intersection of Route 322); turn left; church at the traffic light at bottom of the hill;

From Reynoldsville - take Route 322 west to the traffic light at the bottom of the hill; go straight into downtown; at the second traffic light, the church is on the right corner.

From Corsica - take Route 322 east; there is a traffic light where the road intersects with Routes 28 and 36; go straight into town; church is at traffic light at the bottom of the hill.

From I-80 west (Clarion) - get off at old exit 13; turn right; proceed to the traffic light at the intersection with Route 322; turn left into town; church is at the traffic light at bottom of the hill.

Please call or email your count to the presbytery office by Wednesday, February 6, 2013

Reservations for meal(s) at the Presbytery Meeting on Saturday, Feb 9, 2013, at
Brookville Presbyterian Church in Brookville can be called in or emailed to Carol at:
E-mail: carolm@kiskipby.org **Telephone: 724-783-7196**

Reservations Must Be Received By Wednesday, February 6, 2013
Meal will be $3 payable on day of event during registration

If you require a gluten free lunch or other dietary restrictions may apply, please let the office know

Presbytery of Kiskiminetas
Stated Meeting – February 9, 2013
Brookville Presbyterian Church, Brookville, PA

*10:00 A.M. **Morning Worship led by Colleen McFarland, Installation of Moderator and Vice-Moderator, Recognition of Retiring Moderator, Necrology, Celebration of the Lord's Supper**

11:15 A.M. **Constituting Prayer and Organization of Presbytery**

A. Recognition of Elders and Pastors attending for the first time
B. Announcements

Reports of:

11:30 A.M. Stated Clerk

A. Action on Provisional Minutes of the November 10, 2012 meeting
B. Approval of Docket
C. Enrollment of Corresponding Members
D. Formation of Roll
E. Voting on Proposed Amendments 12-A thru 12-J to the Book of Order

11:45 A.M. *Corporation Meeting
11:50 A.M. Committee on Diaconal Ministries
*12:00 P.M. Recess for Lunch
1:00 P.M. Sharing of Joys and Concerns
1:05 P.M. Nominations Committee
1:10 P.M. Presbyterian Women
1:15 P.M. Committee on Preparation for Ministry
1:30 P.M. Presbytery Cabinet
1:40 P.M. Committee on Ministry
2:30 P.M. +New Business, Miscellaneous, Report of the Moderator, Adjournment with Prayer

***indicates Order of the Day**

+Unless previously docketed, no items of new business shall be introduced following the first hour of the Presbytery meeting. Items of new business must be presented in writing to the Stated Clerk. Consideration of such items shall take place at the time docketed for new business. [M-1.05(C)]

If the Presbytery meeting needs to be postponed due to inclement weather, notification will be posted on the Presbytery website www.kiskipby.org and a message will be left on the Presbytery answering machine 724.783.7196. If the meeting is not postponed, but the weather is not good, use your own best judgment for travel.

PLEASE NOTE THE FOLLOWING

Those Commissioners desiring to read the minutes of the meeting may do so at the Presbytery web page (www.kiskipby.org) by clicking on Presbytery Meeting Central and using the password. You will need the free Adobe Acrobat Reader to view them. If you do not know the password, contact the Stated Clerk or the Presbytery Office to obtain it. Those without Internet access may request a print copy of the minutes by calling the Presbytery Office.

The Committee on Ministry, will be making two recommendations:

A. **To add to the Standard Operating Practices**

Major Medical Coverage for Temporary Supply Pastors -

Those serving in temporary supply positions within the Presbytery of Kiskiminetas, of at least 50% time (20 hrs/week, must be able to document medical coverage through another means (such as: spousal, retirement, military, Medicare) or they must be enrolled in the BoP plan. We cannot afford for those in temporary positions to be without medical coverage.

B. **To overture the General Asssembly**

Overture Recommendation for the 2013 General Assembly

Whereas, the terms of call for installed pastoral positions require participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly. (G-2.0804); and

Whereas, only 5,584 congregations have installed pastoral positions covering 6,772 installed pastors (Comparative Statistics 2011); and

Whereas, there 702 fewer congregations with installed positions covering 885 fewer installed pastors than in 2006 (Comparative Statistics 2006) ; and

Whereas, 2,846 congregations in 2011 have "other leadership," of which are temporary supply teaching elders (710); and

Whereas, at the Board of Pensions minimum participation basis of $40,000, the lost major medical dues is $5,964,000 per annum; and

Whereas, the Board of Pensions, in 2012, was running approximately $28,600,000 deficit;

Therefore, the Presbytery of Kiskiminetas overtures the General Assembly to submit to the Presbyteries for their concurrence the following amendment to the Form of Government (G-2.0504) adding subparagraph c

Any temporary pastoral relationship filled by a non-retired teaching elder serving at least one-half time (20 hrs./week) the contract must include participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly for the duration of the temporary pastoral relationship contract and future extensions.

PROPOSED AMENDMENT TO GRACIOUS DISMISSAL POLICY

Due to the timing of our Presbytery meetings, the Cabinet is recommending this amendment to the Gracious Dismissal Policy be acted on at the February 9th meeting of the Presbytery.

Appendix C - Releasing Property Claims:
Mitigating the Impact of Dismissal on the Mission of the Presbytery:

Following discussion, motion was made, seconded and carried to recommend to Presbytery to delete lines 1b thru 3 on Page 12 and replace with the amendment which now reads as follows:

This means in the process of dismissal, the Session seeking dismissal shall make a complete disclosure of any and all assets **and their value** including but not limited to: checking accounts, savings accounts, certificates of deposit, investments, reserve funds, restricted funds by session action, restricted funds by donor action, endowments; ~~**value of**~~ real estate including but not limited to church edifice, educational buildings, manse, or others holdings; ~~**value of**~~ any and all art (including stained glass windows), furnishings and equipment (nave, chancel, office, educational, kitchen), and musical instruments. The cost of all appraisals shall be the responsibility of the Session seeking dismissal. ~~**The tally**~~ **This list** of all assets shall be available to the Presbytery, or the Administrative Commission empowered by the Presbytery to negotiate the dismissal of the Congregation and/or to conclude such dismissal, prior to reaching final decisions on dismissal. The Presbytery acknowledges its fiduciary responsibilities under The Constitution of the Presbyterian Church (U.S.A.), Form of Government (G-4.02 in all its parts). The Presbytery acknowledges that all *property is a tool for the accomplishment of the mission of Jesus Christ in the world*, (G-4.0201) and *is held in trust nevertheless for the use and benefit of the Presbyterian Church (U.S.A.).* (G-4.0203)

Therefore, in the negotiations for dismissal, ~~**the tally**~~ **this list** of assets of the Session seeking dismissal shall be considered prior to any action to dismiss a congregation with any property and/or assets. Any resolution to dismiss a congregation from its membership in the presbytery shall include a plan for mitigating the financial impact on the Presbytery and the Presbyterian Church (U.S.A.), as a result of the loss of the congregation, for an amount of not less than 10% of the average of the total contributions **to general expense and mission** from living donors for the previous three years ~~**as reported in the General Assembly Annual Statistical Report**~~**.**

Motion was made, seconded and carried to amend and recommend to Presbytery the following change:

It is expected that the plan will include the following provisions as previously stated:

- Should the pastor(s) of the dismissed congregation wish to remain in the PC(U.S.A.), the disaffiliating congregation must provide the pastor(s) with a minimum of one year's salary and benefits **under these terms** in order that they will not be grievously harmed by the actions of the congregation.

If a new position, secular or church, part-time or full time is acquired, during the severance period, at a rate of "effective salary" less than the current "effective salary" at current position, then the severance will be prorated to maintain the level of "effective salary" at the current "effective salary" level for the limit of the severance time. If a new position, secular or church, part-time or full time is acquired at the same or greater rate of "effective salary," the severance will terminate. Any amount earned by the minister, during the severance period which would be in excess of the current "effective salary," shall be reimbursed to the church by the minister.